



Welcome to DeKalb County Highlights

2005 Edition

*Highlights of DeKalb County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Innovating Indiana: Strategic Research & Development Division



SUMMARY OF DEKALB COUNTY HIGHLIGHTS

DeKalb County's population estimate for 2004 was 41,524 up 3.1 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 21,596 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 84.7 percent of the twenty-five and up county population. Of that population, 3,162 or 12.4 percent were four year college graduates or greater. In 2004, of the 427 persons graduating high school that year, 299 or 70 percent intended to go on to higher education.

A total of 7,021 workers or 24.8 percent of the workforce commuted into DeKalb County in 2003. Allen County was sending the most workers into the county. Conversely, 5,809 or 21.4 percent of the labor force commuted to work outside of DeKalb County. Allen County received the most workers from DeKalb County.

The estimated average unemployment rate for 2004 was 5.5 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 21,890. Of that labor force 20,690 were employed and 1,200 were unemployed.

For the year 2004 there were 21,440 jobs at industries within the county. The largest employing industry in the county was manufacturing with 48 percent of the total industry employment. Trade, transportation and utilities was second at 14.7 percent.

The industry showing the most growth in workers over a three year period (since 2001) was trade, transportation and utilities increasing by 530 workers or 20.1 percent above 2001. 18.5 percent of employers in the county employed 20 or more workers and those represented 82.5 percent of all employment.

The all industry average 2004 earnings for the county was \$35,202 per year versus Indiana's \$34,693. The county average wage was an increase of 10 percent over the 2001 county industry average wage. None of DeKalb County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$45,169 per year, with construction second at \$33,162, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,541. The same industries statewide paid an average \$47,638, \$39,343, and \$13,875 per year, respectively.

POPULATION

DEKALB COUNTY AND CITY POPULATION

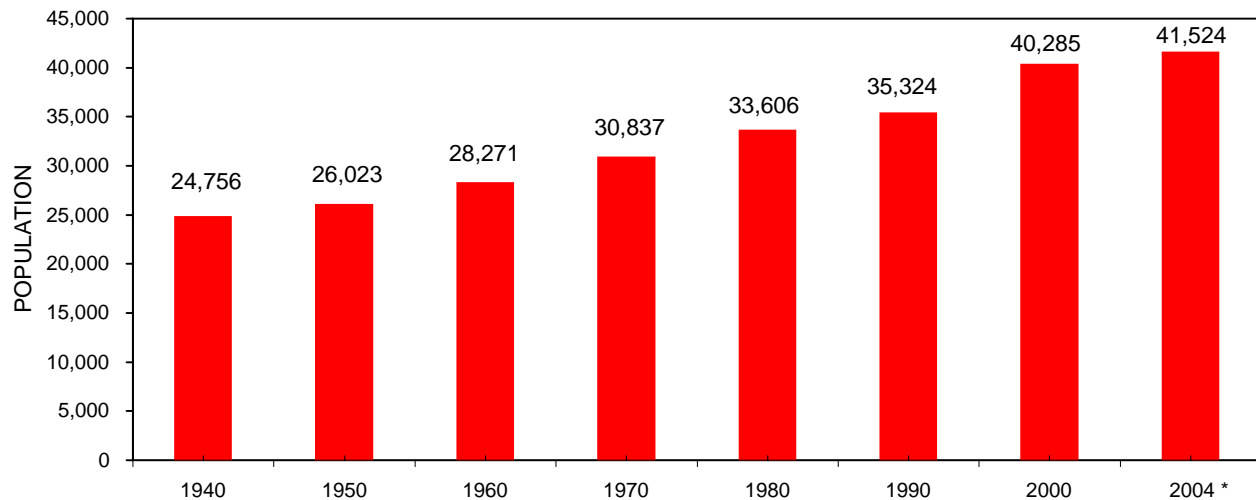
COUNTY & CITIES/TOWNS	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
DEKALB COUNTY	35,324	40,285	41,524	1,239	3.1%
AUBURN	9,386	12,074	12,661	587	4.9%
GARRETT	5,349	5,803	5,767	(36)	-0.6%
BUTLER	2,601	2,725	2,718	(7)	-0.3%

DEKALB COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	24,756	(155)	-0.6%
1950	26,023	1,267	5.1%
1960	28,271	2,248	8.6%
1970	30,837	2,566	9.1%
1980	33,606	2,769	9.0%
1990	35,324	1,718	5.1%
2000	40,285	4,961	14.0%
2004 *	41,524	1,239	3.1%

* population estimate

DEKALB COUNTY POPULATION



Source: U.S. Census Bureau, 1940-1990 Census and Stats Indiana 2000 Census and 2004 Population Estimate

EDUCATIONAL INFORMATION

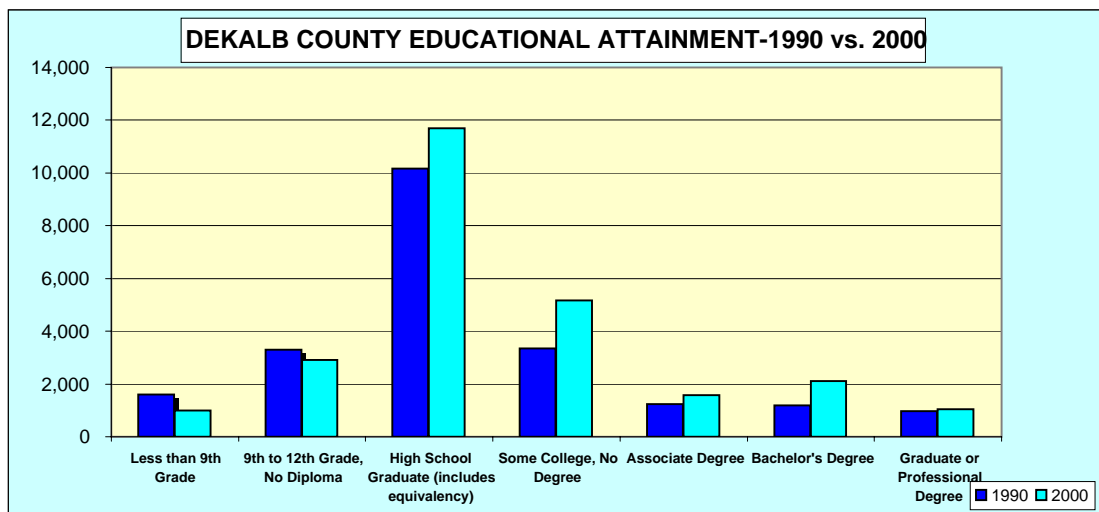
DEKALB COUNTY

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	427	100.0%
Total to Higher Education	299	70.0%
Four-Year Institution	245	57.4%
Two-Year Institution	19	4.4%
Vocation/Tech. Institution	35	8.2%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,590	7.3%	997	3.9%
9th to 12th Grade, No Diploma	3,305	15.2%	2,907	11.4%
High School Graduate (includes equivalency)	10,165	46.6%	11,694	45.9%
Some College, No Degree	3,344	15.3%	5,157	20.2%
Associate Degree	1,244	5.7%	1,583	6.2%
Bachelor's Degree	1,182	5.4%	2,116	8.3%
Graduate or Professional Degree	971	4.5%	1,046	4.1%
TOTAL - POPULATION 25 YEARS & OVER	21,801	100%	25,500	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

DEKALB COUNTY COMMUTING PATTERNS

Number of persons who live in Dekalb County and work (labor force)	27,142
Number of persons who live in Dekalb County and work in Dekalb County	21,333
Number of persons who live out of and work in Dekalb County	7,021
Total number of persons who work in Dekalb County (work force)	28,354

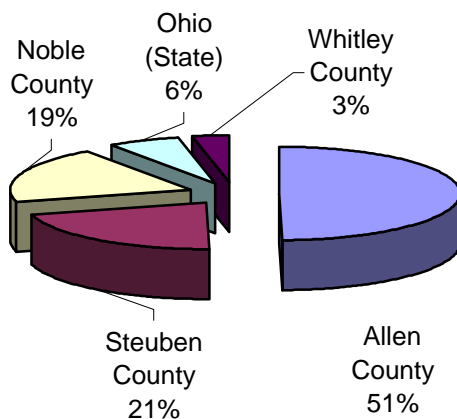
Top five counties sending workers INTO Dekalb County:

Allen County	3,132	
Steuben County	1,349	
Noble County	1,213	
Ohio (State)	402	
Whitley County	219	
Total of above	6,315	equals 22.3% of work force

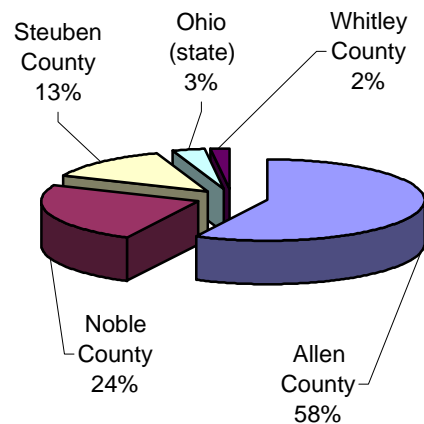
Top five counties receiving workers FROM Dekalb County:

Allen County	3,068	
Noble County	1,280	
Steuben County	719	
Ohio (state)	172	
Whitley County	105	
Total of Above	5,344	equals 19.7% of labor force

Top five counties sending workers INTO Dekalb County:

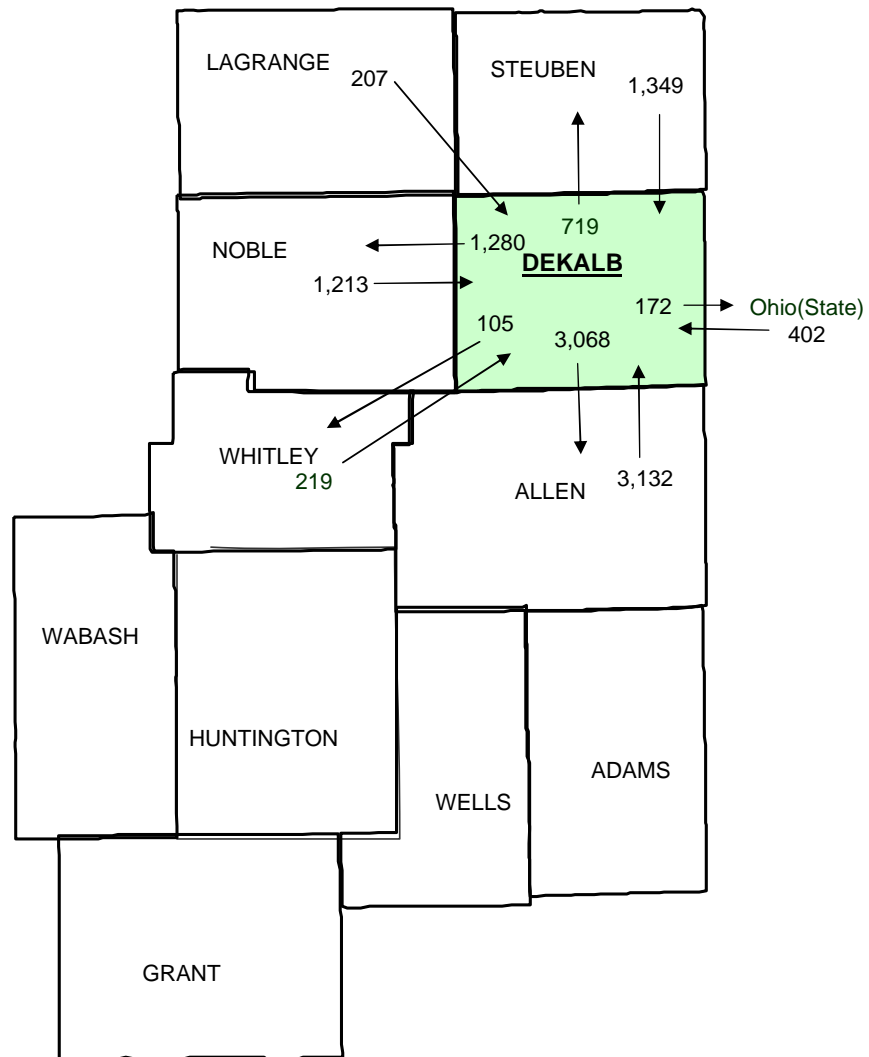


Top five counties receiving workers FROM Dekalb County:



COMMUTING PATTERNS MAP

DeKalb County



Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

LABOR FORCE INFORMATION

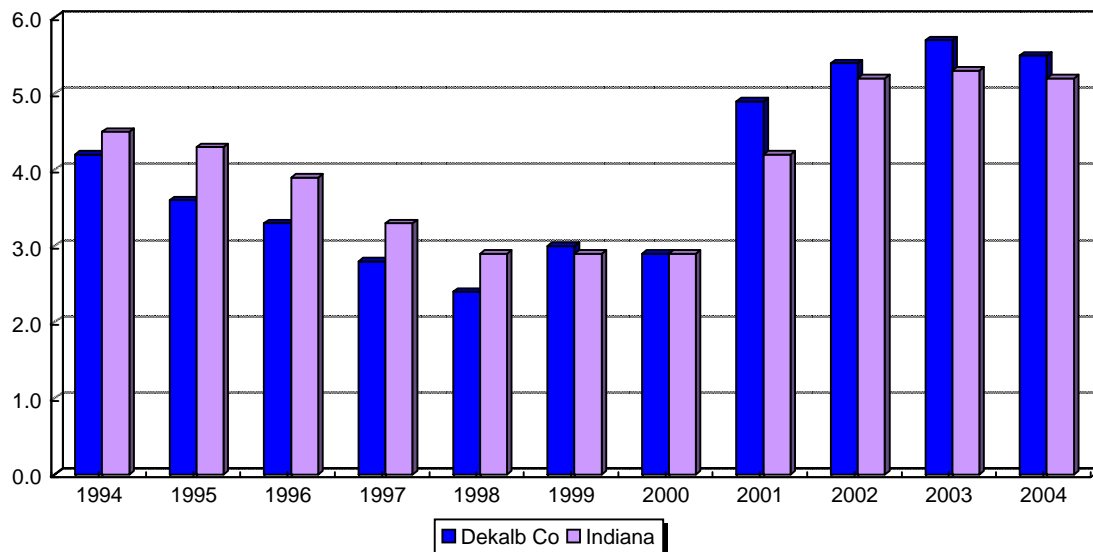
DEKALB COUNTY LABOR FORCE

(1994-2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Dekalb Co RATE	Indiana RATE
1994	20,880	20,000	880	4.2	4.5
1995	21,340	20,570	770	3.6	4.3
1996	21,380	20,670	710	3.3	3.9
1997	21,930	21,320	610	2.8	3.3
1998	22,060	21,530	530	2.4	2.9
1999	22,120	21,470	650	3.0	2.9
2000	21,810	21,180	630	2.9	2.9
2001	21,490	20,430	1,060	4.9	4.2
2002	21,610	20,430	1,180	5.4	5.2
2003	21,960	20,700	1,260	5.7	5.3
2004	21,890	20,690	1,200	5.5	5.2

AVERAGE UNEMPLOYMENT RATE

Dekalb County vs. Indiana 1994-2004



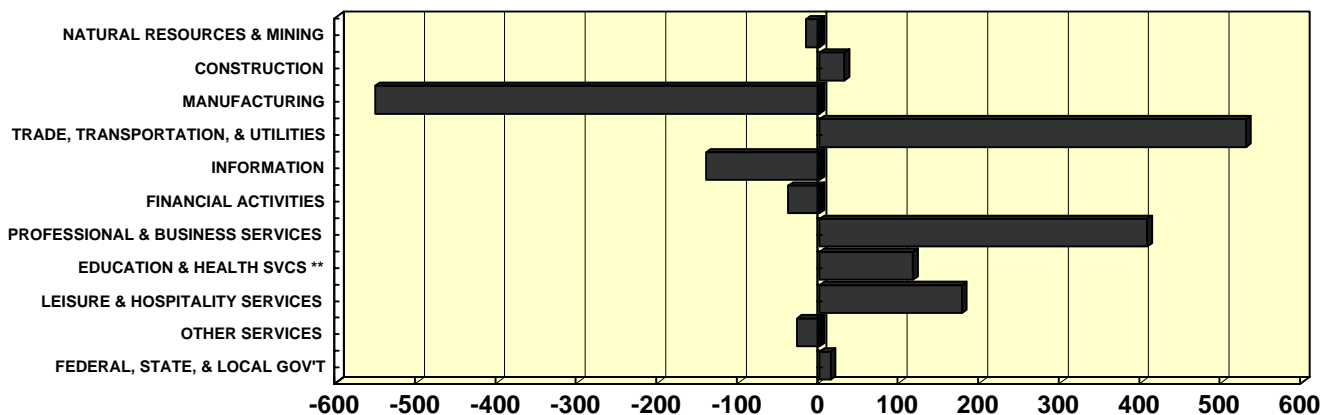
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.
Reflects new modeling approach and reestimation as of March 2005.

INDUSTRY EMPLOYMENT

DEKALB COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	971	20,992	21,244	21,249	21,440	448	2.1%
NATURAL RESOURCES & MINING	22	120	135	93	103	-17	-14.2%
Agriculture, Forestry, Fishing, & Hunting		<i>confidential</i>					
Mining		<i>confidential</i>					
CONSTRUCTION	123	848	880	887	879	31	3.7%
MANUFACTURING	118	10,838	10,749	10,610	10,286	-552	-5.1%
TRADE, TRANSPORTATION, & UTILITIES	217	2,632	2,754	2,950	3,162	530	20.1%
Wholesale Trade	46	443	673	755	880	437	98.6%
Retail Trade	135	1,773	1,723	1,815	1,778	5	0.3%
Transportation & Warehousing		<i>confidential</i>					
Utilities		<i>confidential</i>					
INFORMATION	5	177	137	136	36	-141	-79.7%
FINANCIAL ACTIVITIES	83	466	472	493	427	-39	-8.4%
Finance & Insurance	50	256	274	279	280	24	9.4%
Real Estate, Rental & Leasing	32	210	198	214	147	-63	-30.0%
PROFESSIONAL & BUSINESS SERVICES	131	900	1,043	1,091	1,307	407	45.2%
Professional & Technical Services	67	228	230	267	340	112	49.1%
Management of Companies & Enterprises	6	147	142	164	173	26	17.7%
Administrative & Waste Services	59	526	671	660	795	269	51.1%
EDUCATION & HEALTH SERVICES **	73	2,539	2,568	2,526	2,655	116	4.6%
Educational Services **	13	1,141	1,143	1,131	1,197	56	4.9%
Health Care & Social Assistance **	60	1,398	1,426	1,395	1,458	60	4.3%
LEISURE & HOSPITALITY SERVICES	88	1,208	1,241	1,263	1,385	177	14.7%
Arts, Entertainment, & Recreation	17	210	234	197	183	-27	-12.9%
Accommodation & Food Services	71	998	1,007	1,066	1,202	204	20.4%
OTHER SERVICES	83	443	432	406	415	-28	-6.3%
FEDERAL, STATE, & LOCAL GOVERNMENT	39	1,916	1,926	1,877	1,930	14	0.7%

Change in DeKalb County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

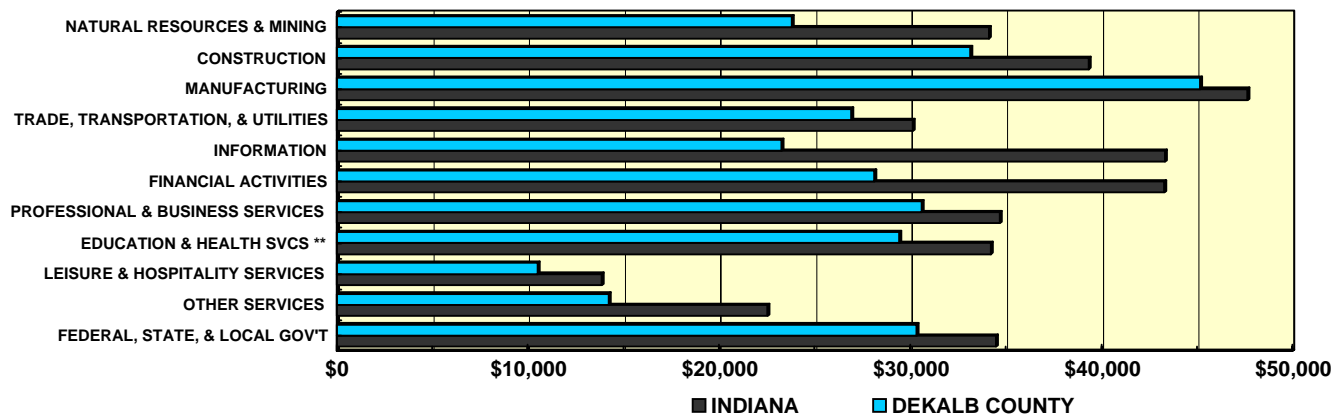
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

DEKALB COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	DEKALB COUNTY						2004 INDIANA DEKALB % DIFFERENCE FROM INDIANA	
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004 DOLLARS	PERCENT	2004 WAGES	
ALL INDUSTRIES **	\$32,011	\$33,139	\$34,143	\$35,202	\$3,191	10.0%	\$34,693	1.4%
NATURAL RESOURCES & MINING	\$31,293	\$29,805	\$24,722	\$23,800	-\$7,493	-23.9%	\$34,117	-43.3%
Agriculture, Forestry, Fishing, & Hunting	<i>confidential</i>						\$25,490	
Mining	<i>confidential</i>						\$49,836	
CONSTRUCTION	\$30,844	\$30,610	\$31,839	\$33,162	\$2,318	7.5%	\$39,343	-18.6%
MANUFACTURING	\$39,465	\$40,989	\$42,842	\$45,169	\$5,704	14.5%	\$47,638	-5.5%
TRADE, TRANSPORTATION, & UTILITIES	\$23,675	\$25,078	\$25,733	\$26,914	\$3,239	13.7%	\$30,126	-11.9%
Wholesale Trade	\$34,154	\$33,609	\$37,076	\$36,300	\$2,146	6.3%	\$46,107	-27.0%
Retail Trade	\$18,028	\$19,361	\$18,822	\$19,331	\$1,303	7.2%	\$21,445	-10.9%
Transportation & Warehousing	<i>confidential</i>						\$35,135	
Utilities	<i>confidential</i>						\$62,844	
INFORMATION	\$30,319	\$30,413	\$28,873	\$23,275	-\$7,044	-23.2%	\$43,315	-86.1%
FINANCIAL ACTIVITIES	\$22,236	\$23,581	\$24,669	\$28,139	\$5,903	26.5%	\$43,304	-53.9%
Finance & Insurance	\$26,315	\$27,120	\$29,722	\$30,862	\$4,547	17.3%	\$48,404	-56.8%
Real Estate, Rental & Leasing	\$17,249	\$18,674	\$18,076	\$22,948	\$5,699	33.0%	\$28,852	-25.7%
PROFESSIONAL & BUSINESS SERVICES	\$30,534	\$33,497	\$31,399	\$30,601	\$67	0.2%	\$34,701	-13.4%
Professional & Technical Services	\$31,886	\$32,637	\$33,252	\$27,668	-\$4,218	-13.2%	\$45,324	-63.8%
Management of Companies & Enterprises	\$52,921	\$60,042	\$60,381	\$65,869	\$12,948	24.5%	\$66,811	-1.4%
Administrative & Waste Services	\$23,690	\$28,194	\$23,438	\$24,191	\$501	2.1%	\$22,727	6.1%
EDUCATION & HEALTH SERVICES **	\$27,299	\$28,311	\$29,436	\$29,438	\$2,139	7.8%	\$34,206	-16.2%
Educational Services **	\$29,661	\$30,423	\$31,754	\$31,022	\$1,361	4.6%	\$33,107	-6.7%
Health Care & Social Assistance **	\$25,371	\$26,619	\$27,556	\$28,138	\$2,767	10.9%	\$34,965	-24.3%
LEISURE & HOSPITALITY SERVICES	\$10,364	\$10,242	\$10,334	\$10,514	\$150	1.4%	\$13,875	-32.0%
Arts, Entertainment, & Recreation	\$15,473	\$14,381	\$13,611	\$13,348	-\$2,125	-13.7%	\$25,802	-93.3%
Accommodation & Food Services	\$9,289	\$9,283	\$9,729	\$10,082	\$793	8.5%	\$11,574	-14.8%
OTHER SERVICES	\$15,237	\$15,307	\$14,204	\$14,246	-\$991	-6.5%	\$22,543	-58.2%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$27,992	\$28,764	\$30,055	\$30,341	\$2,349	8.4%	\$34,484	-13.7%

DeKalb County and State of Indiana 2004 Earnings Comparison



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

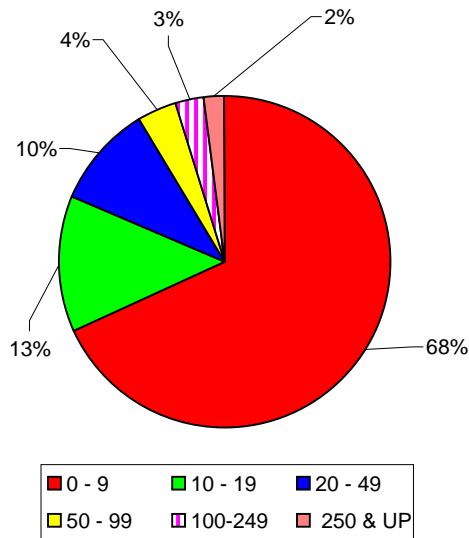
FIRMS & EMPLOYMENT by SIZE

DEKALB COUNTY FIRMS and EMPLOYMENT by SIZE

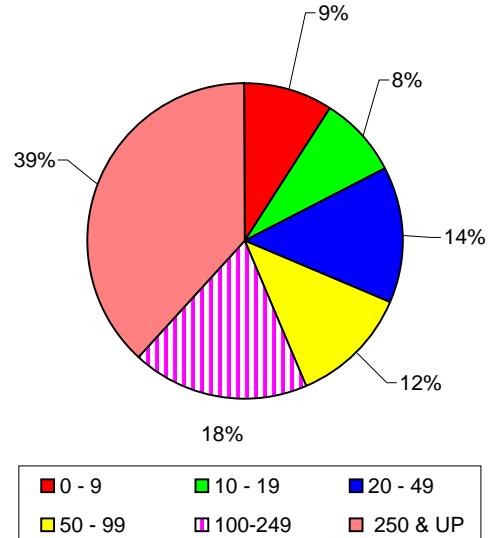
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	666	1,984
10 - 19	132	1,765
20 - 49	97	2,973
50 - 99	38	2,612
100-249	26	3,854
250 & UP	20	8,191
TOTAL	979	21,379

Business Units with zero employees and Federal Government Employees are included.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



* * * * *

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Economic Growth Regions

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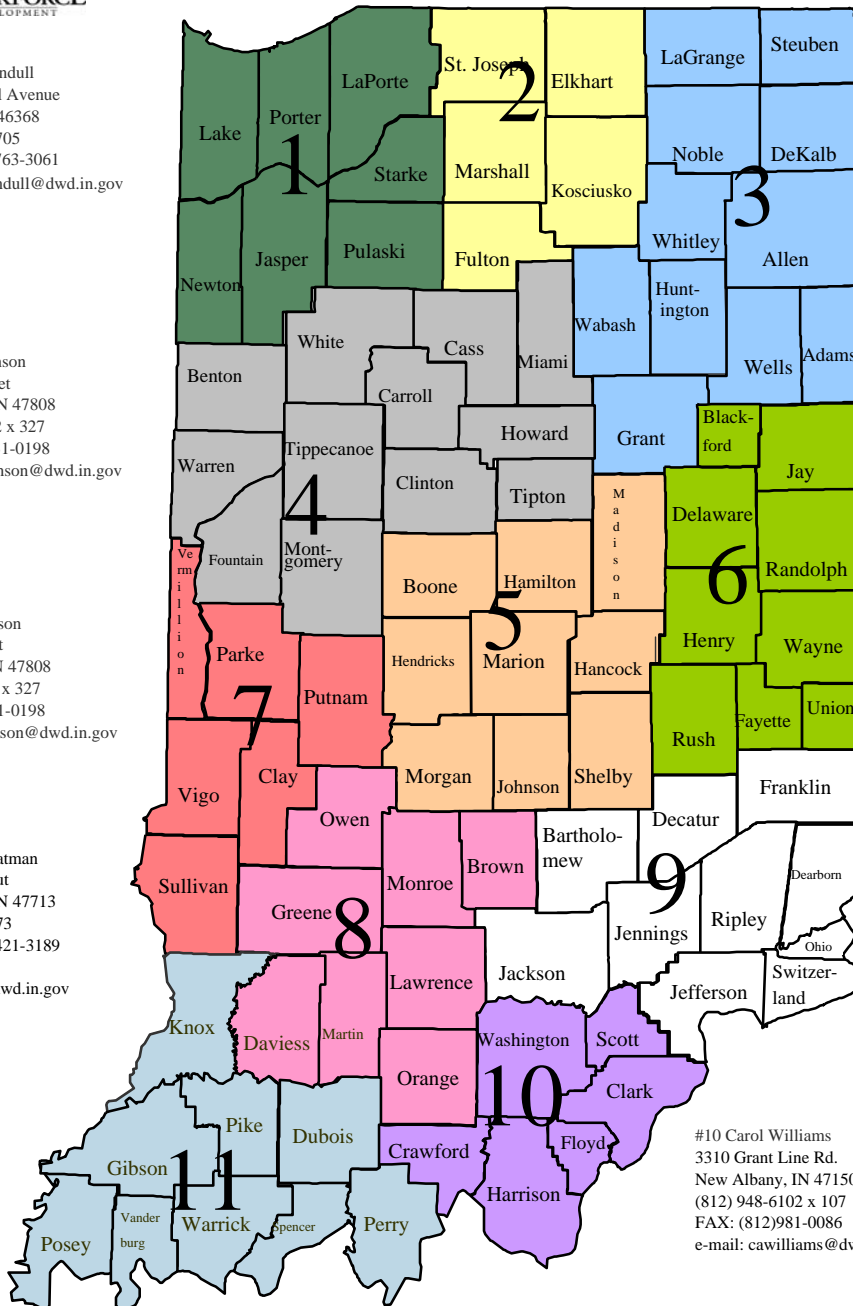
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